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July 10, 2013

To whom it may concern;

This letter is to serve as validation of Joseph Reilly's credentials. Since 2004, Mr. Reilly has served as an M-CPCT (Master Certified Professional Collector Trainer) for DATIA's collector certification program. DATIA's Certified Professional Collector Trainer program was developed by industry professionals and serves to train collectors on the federal requirements of both Department of Transportation (DOT) and Department of Health and Human Services (HHS) collection procedures, as well as accepted industry best practices. Per the attached, the HHS Substance Abuse and Mental Health Services Administration lists DATIA on its website as a training provider.

In addition, Mr. Reilly served as DATIA's Chairman of the Board from 2006-2008. His peers elected him to this position due to his experience in the industry.

I hope that this letter suffices to discuss Mr. Reilly's qualifications as an expert in drug testing collection procedures. Should you need further information, please do not hesitate to contact me directly.

Best-

Laura Shelton, CMP

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DATIA, Executive Director